



Director of Quality Assurance

Our client is an international organization within the automotive industry. They have partnered with **Mark Tinkler of Lock Search Group** to assist them in their search for a **Director of Quality Assurance** to lead their North American quality operations. This position is based in the **GTA**.

As the Director of Quality Assurance, you will have the vision and creativity to ensure a strong working relationship with manufacturing while at the same time ensuring that longer term quality goals are achieved. You will be a key member of the senior team and involved in the development of the quality assurance strategy to support operations and the business plan.

Responsibilities:

- Lead and support quality improvement initiatives such as process and product characterizations that lead to continuous / cost improvements
- Review and analyze the effectiveness of PDCA, Six Sigma, Kaizen, Lean Techniques and/or other improvement tools and programs
- Accountability and ownership of Quality metrics including record keeping
- Support the development of quality engineering, quality compliance, quality leadership talents with the right skills sets for new product introductions, and product life cycle management
- Establish Quality cost categories and Quality cost bases
- Establish and maintain department/cost center budget
- Analyze whether current product, processes, and IT Portals are in compliance to standards of the OEM
- Provide supervision, mentoring, coaching, performance review, developmental plans, and succession planning for department
- Conduct investigation, bounding, documentation, review and approval of non-conformances, LPAs and customer complaints
- Analyze/review effectiveness of preventive and corrective actions
- Collect data and execute/conduct various analytical/statistical analysis and interpretation as part of process improvements and day-to-day support
- Accountability and ownership for sampling plans of all types including acceptability of risk given the product classification, potential defect types, defect frequency, severity, patient risk, process capability, process controls, etc.
- Document, justify, review or analyze whether a proposed change to a process will not enhance the risk level in some way beyond capability of current controls or whether change will result in potential non-compliance to a required standard such as the QSRs
- Ownership and accountability of risk assessment process including conducting, documenting, reviewing or maintaining current risk and hazard analysis documentation such as Process FMEAs given product/process changes
- Ownership and accountability of ISO-TS 16949, China CCC (China Compulsory Certification), Formel Q - VW, QSB (Quality System Basics)



Requirements:

- Post Secondary education in an Engineering discipline
- 5+ years experience managing and leading a Quality Assurance department within the automotive, aerospace or electronics manufacturing industry
- ASQ Quality Engineer certification
- Strong knowledge of PPAP and Process Sign-Off
- Working experience with Automotive Customer Specifics including AIAG requirements
- Sound knowledge of Quality Management System, ISO9001/TS16949
- In-depth SPC knowledge, blueprint reading, CAD data, and GD&T knowledge
- Strong interpersonal and communication skills
- Ability to interact and build relationships with customers and vendors
- Ability to travel 40-50%

To apply, please email a copy of your resume to **Mark Tinkler** at mtinkler@locksearchgroup.com. Please ensure the subject line of your email reads: **Director of Quality Assurance**

Job Posting Expiration: August 31st 2017